



## Understanding Human Resource Challenges in the Financial Sectors

### ***HR professionals to connect with industry experts in Dubai***

With rapid growth and developments in the financial services industry in the GCC and internationally, companies are embracing the importance of having a solid people strategy and the need for investing further in HR functions within their organization. Prime HR concerns such as skills shortage, high attrition levels and an ever increasing expectation of manpower supply, both local and foreign, are causing bottlenecks to organic growth. To tackle these challenges from a business perspective and to underline the importance HR plays in financial services sector, Fleming Gulf's "MENA HR in Financial Services", to be hosted on 07-08 April, 2015 at Dusit Thani in Dubai, will feature over 15 industry leaders and HR professionals discussing and debating real-time HR solutions in the context of a rapidly changing human capital market within the financial sector.

Hay Group, a global management consulting firm that works with leaders to transform strategy into reality by helping people and organisations realise their potential, joins as Gold Sponsor and will showcase their expertise of the GCC market to the participants at the summit. John Branch, Head of Financial Services Consulting at Hay Group said "Human resources departments in financial services firms face a set of challenges unique to the industry. In this region the picture is even more complex with nationalization, a largely expatriate workforce and a changing regulatory environment all having an impact. The MENA HR in Financial Services provides a platform for HR leaders to discuss these challenge and identify the unique opportunities they provide."

With the speaker line up from Emirates NBD, ADCB, UNB, Commercial Bank of Qatar, Santander - UK, First Gulf Bank and Saudi Hollandi Bank, to name a few, the summit will also see various HR service providers, consultancy firms and specialists from across the region such as Sum Total Systems, IE Business School and River Waves, participate and connect with HR professionals to aid the development of a robust and solid HR strategy that delivers results.

*More details about MENA HR In Financial Services can be found at*

<http://hr.fleminggulf.com/mena-hr-finance>

### **About Fleming Gulf**

Fleming Gulf is one of the leading providers of business intelligence through industry specific conferences, webinars and skills enhancement training courses.

In delivering the most comprehensive business summits by leveraging its network of industry influencers, Fleming Gulf organizes various conferences in the field of Utilities & Energy, HSE, Finance, Infrastructure, Human Resources, Telecom, IT, Security & Defence and Transportation. Key annual summits in the GCC region include the Middle East District Cooling Summit, Global IWPP Summit, Waste-water Summit, Smart Grids & Meters, HSE in Energy Forum and various other GCC Infrastructure Summits across the region.

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